

## Timothy Gallaudet - NOAA Federal

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**From:** Timothy Gallaudet - NOAA Federal  
**Sent:** Tuesday, September 10, 2019 4:08 PM  
**To:** timothy.gallaudet@noaa.gov; [REDACTED] (b)(6); [REDACTED] (b)(6)  
**Subject:** Fwd: Draft All-Hands

**From:** Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>  
**Date:** September 11, 2019 at 5:07:33 AM GMT+9  
**To:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>  
**Cc:** Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>, Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>, Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>, Kevin Wheeler - NOAA Federal <[kevin.wheeler@noaa.gov](mailto:kevin.wheeler@noaa.gov)>, Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>, Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>, Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>  
**Subject:** Re: Draft All-Hands

No need to reply:

[REDACTED]  
(b)(5)  
[REDACTED]

Tim Gallaudet, Ph.D., Rear Admiral, U.S. Navy (Ret.)  
Assistant Secretary of Commerce for Oceans and Atmosphere /  
Deputy NOAA Administrator

On Sep 11, 2019, at 5:02 AM, Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

Once all of you clear this version from Michael then he will send me the final version in a clean copy. I will start the approvals needed. I prefer we do not send a message out at 5pm to the employees. We should shoot for sending it first thing tomorrow at 9am. A 5pm message will not go over as well.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan

**From:** Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 3:59 PM  
**To:** Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>

**Cc:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>; Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>; Kevin Wheeler - NOAA Federal <[kevin.wheeler@noaa.gov](mailto:kevin.wheeler@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>  
**Subject:** Re: Draft All-Hands

Attached with Ben's comments in track changes and (b)(5)

On Tue, Sep 10, 2019 at 3:52 PM Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)> wrote:

Michael-

Please see attached. This works off the version that had Nick's comments in tracked changes, so it is missing comments from Ben and perhaps others. Again, (b)(5)

Changes are not tracked. Send any final comments to the group in tracked changes ASAP. Flight takes off around 4:50 PM CST.

Thanks everyone.

Stu

On Tue, Sep 10, 2019 at 2:46 PM Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)> wrote:

Michael- I will send to you in next few minutes. I saw comments from Nick and not sure everyone has. I will send to you.

On Tue, Sep 10, 2019 at 2:43 PM Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)> wrote:

Thanks.

Happy to incorporate comments. Thus far just have Ben's, and then will incorporate Dr. Jacobs, and (b)(5)

Also, per your email below, does this need to be run by DOC? Regardless, as it is already getting on to 4:00, do we still plan on trying to get it out today or first thing tomorrow morning? If the former, I will need to ask the IT folks to stay on late as I believe they typically leave around 4.

On Tue, Sep 10, 2019 at 3:36 PM Stuart Levenbach - NOAA Federal  
<[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)> wrote:

Neil is about to review.

I have no comments on the document. [REDACTED]

(b)(5)

[REDACTED] Considering we worked will together regarding today's  
remarks, [REDACTED] (b)(5)

Who has the lead in incorporating all of the comments?

Stu

On Tue, Sep 10, 2019 at 10:04 AM Michael Weiss - NOAA Federal  
<[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)> wrote:

Thanks.

Have let the team know it is coming and needs to go out as soon as  
possible once we have the final.

On Tue, Sep 10, 2019 at 11:02 AM Julie Roberts - NOAA Federal  
<[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

[REDACTED] (b)(5)

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

*“You can tell a lot about a fellow’s character by his way of eating jelly beans.”  
President Ronald Reagan*

**From:** Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 11:00 AM  
**To:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>  
**Cc:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>; Kevin Wheeler  
- NOAA Federal <[kevin.wheeler@noaa.gov](mailto:kevin.wheeler@noaa.gov)>; Wendy Lewis - NOAA Federal  
<[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Neil Jacobs - NOAA Federal  
<[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Timothy Gallaudet - NOAA Federal  
<[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>; Stuart Levenbach - NOAA Federal  
<[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>; Taylor Jordan - NOAA Federal  
<[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>  
**Subject:** Re: Draft All-Hands

When ready I will tee it up to go out as soon as possible.

Need to also confirm [REDACTED] (b)(5)

On Tue, Sep 10, 2019 at 10:46 AM Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)> wrote:

Agreed that Neil should definitely review.

Ben Friedman  
Deputy Under Secretary for Operations  
National Oceanic and Atmospheric Administration  
202-482-4569 (O)  
202-408-9674 (Fax)

On Tue, Sep 10, 2019 at 10:44 AM Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

I would like to give Neil time to work on this since it is his all hands. He will have time after the WFO visit to focus on it.

Kindest regards,  
Julie Kay Roberts, CEM  
Deputy Chief of Staff  
National Oceanic and Atmospheric Administration

“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan

**From:** Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 10:41 AM  
**To:** Kevin Wheeler - NOAA Federal <[Kevin.Wheeler@noaa.gov](mailto:Kevin.Wheeler@noaa.gov)>  
**Cc:** Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>; Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>; Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>  
**Subject:** Re: Draft All-Hands

Thanks, Kevin! Looks good -- a few recommended edits attached.

Ben

Ben Friedman  
Deputy Under Secretary for Operations  
National Oceanic and Atmospheric Administration

202-482-4569 (O)  
202-408-9674 (Fax)

On Tue, Sep 10, 2019 at 10:32 AM Kevin Wheeler - NOAA Federal <[Kevin.Wheeler@noaa.gov](mailto:Kevin.Wheeler@noaa.gov)> wrote:

Attached is a draft all-hands message for Neil to consider sending out asap.  
It was drafted by myself, Stu and Taylor.

Kevin Wheeler  
Director of Policy  
National Oceanic and Atmospheric Administration  
1401 Constitution Avenue NW  
Washington DC  
202-482-5096

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Michael Weiss  
Deputy Chief of Staff  
Office of the Under Secretary  
National Oceanic and Atmospheric Administration  
202-482-5958 (w)  
(b)(6) (c)

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Michael Weiss  
Deputy Chief of Staff  
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202-482-5958 (w)  
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Michael Weiss  
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202-482-5958 (w)

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Michael Weiss

Deputy Chief of Staff

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National Oceanic and Atmospheric Administration

202-482-5958 (w)

(b)(6) (c)