

EMPLOYMENT DISCRIMINATION IS ILLEGAL

FEDERAL LAW PROHIBITS DISCRIMINATION ON THE FOLLOWING BASES:

Race, Color, Religion, Sex (including Gender Identity, Sexual Orientation, and Pregnancy), National Origin, Age (40 Years and Over), Disability, Genetic Information, and Retaliation for Participating in Activities Protected by the Civil Rights Statutes.

Employees, NOAA Corps Officers, contract employees, or applicants for employment with NOAA who believe that they have been discriminated or retaliated against may contact the NOAA Office of Inclusion and Civil Rights (OICR) or an EEO Counselor. An EEO Counselor will attempt to resolve the matter and furnish information about filing a formal complaint of discrimination.

To preserve your rights under the law, you must contact OICR or an EEO Counselor within
45 CALENDAR DAYS OF THE DATE OF ALLEGED DISCRIMINATION

TO INITIATE EEO COUNSELING, GET QUESTIONS ANSWERED OR
FOR MORE INFORMATION, CONTACT:

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<p><u>Richard R. Grant</u> Deputy Director</p>
<p><u>Dr. Melvin Jones, Jr.</u> Chief of Staff</p>
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OFFICE OF INCLUSION AND CIVIL RIGHTS

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<https://www.noaa.gov/organization/inclusion-and-civil-rights/contact-us>

